

Drive Success and Shine with Us at Colwood's Top Car Wash!

Speedwash is bringing a cutting-edge car wash experience to Colwood, and we're looking for a dynamic **Site Supervisor** to help lead the way! If you have 1-2 years of supervisory or leadership experience and thrive in a fast-paced, customer-focused environment, this is your opportunity to step into a key leadership role.

As a Site Supervisor, you will support daily operations, assist in training and leading a team of 8-10 staff, and ensure exceptional service delivery. This role is ideal for someone with strong leadership qualities who can execute tasks with a more hands-on, operational focus.

Our Ideal Candidate Will Have a Management and Mechanical Background with the Following Skill Set:

- Experience in customer service, sales, or retail, with the ability to support and motivate a team.
- Ability to assist with training, scheduling, and team support while fostering a positive work environment.
- Ensuring top-tier service and handling customer feedback with professionalism.
- Hands-on operational experience in managing daily processes and ensuring smooth functionality.
- Strong mechanical background with expertise in troubleshooting minor technical issues and maintaining equipment efficiency.
- Ability to use Excel and automated systems to track performance and support business operations. Basic knowledge of equipment maintenance, lighting systems, and chemical dispensing is a plus.
- A quick thinker who stays composed under pressure and helps resolve challenges efficiently.
- Willing to step in when needed, including occasional weekends, to support the team and ensure smooth operations.

Your primary responsibilities will be:

- Guide a high-performing team.
- Supervise daily operations to maintain efficiency and a seamless customer experience.
- Ensure the site remains clean, organized, and compliant with company standards.
- Support customer service efforts by resolving complaints or concerns professionally.

- Monitor and track site performance metrics to identify areas for improvement.
- Work closely with the Site Manager and Management to execute business strategies and operational goals.

This is a full-time role requiring weekend availability and flexibility to cover shifts is essential to ensure smooth operations in our 24/7 business.

If you're looking for a stepping stone into management, love working with people, and want to help lead a high-performing team, this Site Supervisor role at Speedwash is for you! Apply today and be part of our exciting expansion into Colwood!

Apply now with your resume and cover letter!

Job Type: Full-time

Pay: \$50,000.00-\$75,000.00 per year

Additional pay:

- Bonus pay

Benefits:

- Dental care
- Extended health care
- On-site parking
- Paid time off

Schedule:

- Monday to Friday
- Weekends as needed

Application question(s):

- Do you have experience working with mechanical systems or troubleshooting equipment in an industrial or technical environment?
- Have you supervised a team in a hands-on, operational work environment?

Work Location: In person