

Be the Spark Behind Colwood's Premier Car Wash!

Speedwash is bringing an exciting, high-tech car wash experience to Colwood, and we're searching for an energetic **Car Wash Manager** to lead the charge **at least 2-3 years of successful Management experience**. If you're passionate about delivering top-notch service, motivating teams, and running smooth operations, this opportunity is calling your name!

In this fast-paced, high-volume environment, you'll oversee a team of **10-12 energetic staff**, ensuring seamless daily operations and delivering outstanding customer experiences. We value hard work, professionalism, leadership, and a positive attitude—if that sounds like you, we want you on our team!

Our Ideal Candidate Will Have a Management and Mechanical Background with the Following Skill Set:

- Minimum 2 years of successful management experience in retail, sales, or customer service, with a strong ability to lead, train, and motivate teams to achieve business goals.
- Passion for team growth and development, with experience in recruiting, onboarding, training, and supporting employees to build a high-performing team.
- A can-do mindset that inspires and uplifts the team, with the ability to stay composed under pressure and focus on solutions, not problems.
- Committed to delivering outstanding customer experiences, ensuring every interaction leaves a lasting, positive impression, and handling customer concerns professionally.
- Hands-on experience in equipment troubleshooting, minor repairs, and preventative maintenance to ensure smooth daily operations.
- Strong mechanical background, including basic knowledge of pumps, motors, lighting systems, and chemical dispensing units, with the ability to work with vendors and technicians to coordinate maintenance and resolve technical issues efficiently.
- Proficient in Excel and automated business systems for tracking performance, scheduling, and optimizing operational efficiency.
- Experience in managing daily business operations, ensuring productivity, and implementing best practices to maintain high standards.
- Willingness to adapt to a 24/7 business environment, step in when needed, and provide weekend or emergency support to keep operations running smoothly.

Your primary responsibilities will be:

- Recruit, train, and guide a high-performing team.
- Oversee daily operations and deliver a seamless customer experience.
- Tackle challenges, handle feedback, and resolve issues with care.
- Keep the facility spotless and up to our high-quality standards.
- Work closely with our technical team to maintain equipment efficiency.
- Track performance metrics and use data to make impactful improvements.

If you're a motivated leader who values **team success, personal growth, and a positive work environment**, while ensuring smooth operations and high standards, then the **Site Manager role at Speedwash** is the perfect opportunity for you!

Apply now with your resume and cover letter!

Job Type: Full-time

Pay: \$75,000.00-\$100,000.00 per year

Additional pay:

- Bonus pay

Benefits:

- Dental care
- Extended health care
- On-site parking
- Paid time off

Schedule:

- Monday to Friday
- Weekends as needed

Work Location: In person